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To report concerns related to compliance with the law, GE
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GE BOARD OF DIRECTORS

For reporting concerns about GE's financial reporting, inter-
nal controls and procedures, auditing matters or other con-
cerns to the Board of Directors or the Audit Committee,
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FEEDBACK

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GE China Sustainability Report



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ABOUT THIS REPORT

This report covers the operations owned and managed by GE in China, including wherever possible joint ventures. However the environmental data pertains only to the manufacturing facilities that GE directly controls. It covers the data year 2010.

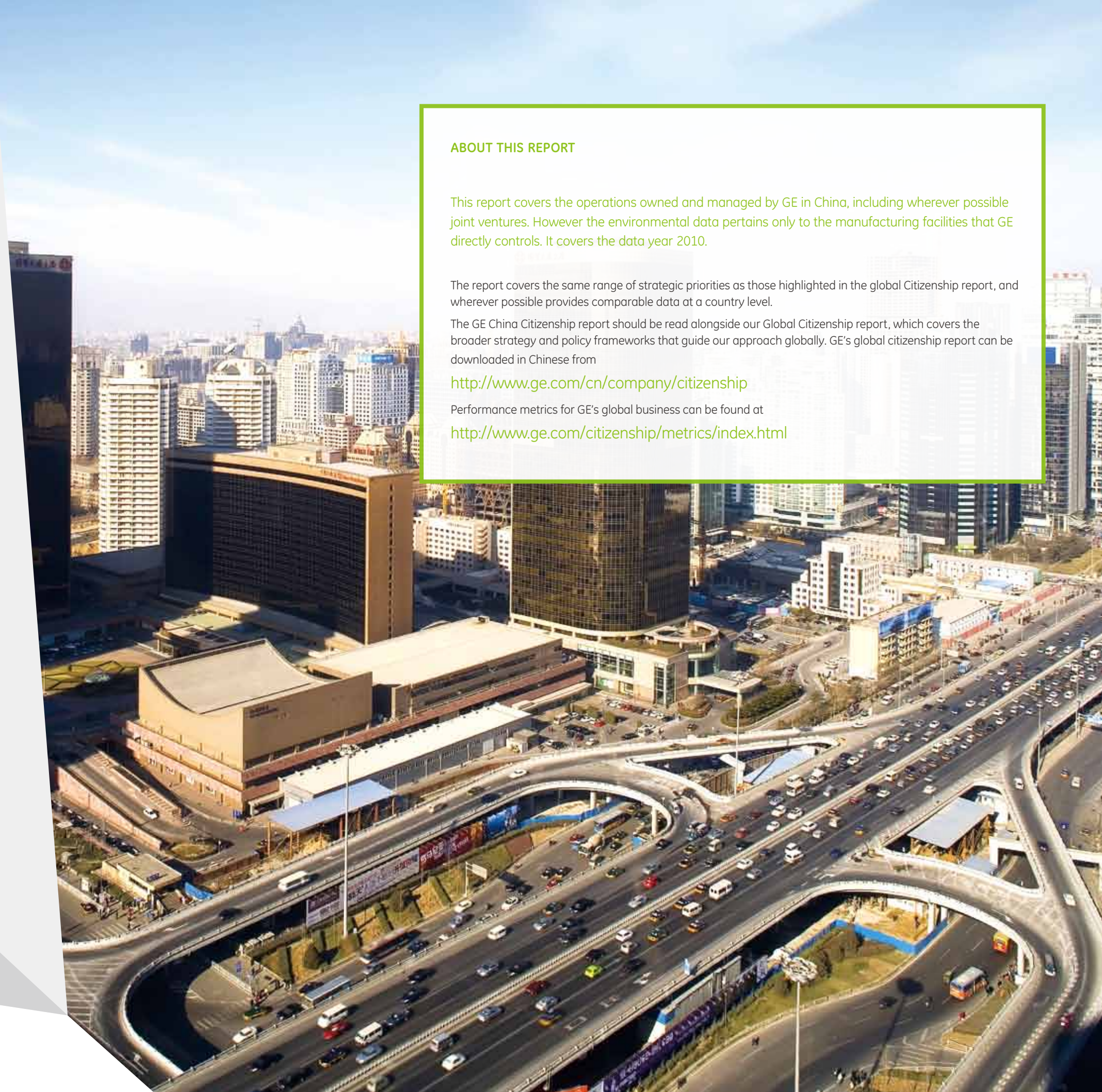
The report covers the same range of strategic priorities as those highlighted in the global Citizenship report, and wherever possible provides comparable data at a country level.

The GE China Citizenship report should be read alongside our Global Citizenship report, which covers the broader strategy and policy frameworks that guide our approach globally. GE's global citizenship report can be downloaded in Chinese from

<http://www.ge.com/cn/company/citizenship>

Performance metrics for GE's global business can be found at

<http://www.ge.com/citizenship/metrics/index.html>



A Message from the CEO

GE has been operating in China for over 100 years. All of GE's businesses are here, with the greatest presence in Energy, Healthcare, Aviation and Transportation.

Our contribution to society is fundamentally about how we do business, not what we do once business has been completed. Our framework for this is to make money, make it ethically and make a difference.

Alignment between business and society is not always straightforward, anywhere. However, our aim in China, as elsewhere, is to ensure respect for people, absolute integrity in our relationships and transactions, adherence to and promotion of the rule of law, and the application of global standards across our China operations.

We believe that our core business meets China's own development needs, as well as our business imperatives. The common goal is to enable people to enjoy the essentials of life, and the foundations for prosperity, while reducing the costs and impacts on the environment. This is good not only for China, but for the rest of the world.

This report outlines GE's contribution to China's development through four key themes:

- Responsibility and integrity. China's ongoing quest to shift from being a low-cost manufacturing center towards becoming a high quality manufacturer and technology leader aligns with GE's need for highly skilled employees, world-class suppliers and a business environment that supports integrity and innovation. GE is helping to build these enabling foundations through our own investment and training, and by working with suppliers, industry-leading Chinese companies, and local research and educational institutions.
- Capacity for innovation. GE's strengths in innovation and business excellence complement China's national priorities. By creating jobs, providing training, investing in research and development, working with industry-leading Chinese companies, and local academic institutions, and by advocating for policy frameworks that enable innovation, we are building up China's human, and institutional capacity for sustainable growth.
- Green growth. GE's ecomagination strategy develops energy efficient technologies needed for greening growth. Energy efficient locomotives, smart grid equipment, and high quality wind-turbines are just some of the GE products that are helping China in its bid to decouple economic growth from energy and resource use.
- Better health. healthymagination is GE's strategy to develop solutions that enable healthcare to be provided at lower costs for more people and with better outcomes. We are developing affordable and robust products and taking our sales and service networks out to rural hospitals. Healthymagination also aims to improve the health of GE employees and their families by creating healthier workplaces and encouraging healthy lifestyle choices.

This report is a contribution to the ongoing dialogues we are engaged in about these issues, with our stakeholders in China and elsewhere. For our reporting to be effective in informing these discussions, we need to know how it can be improved. We look to you as readers to shape our understanding of this, and thank you in advance for your time and insights.

Mark Hutchinson
President & CEO of GE Greater China





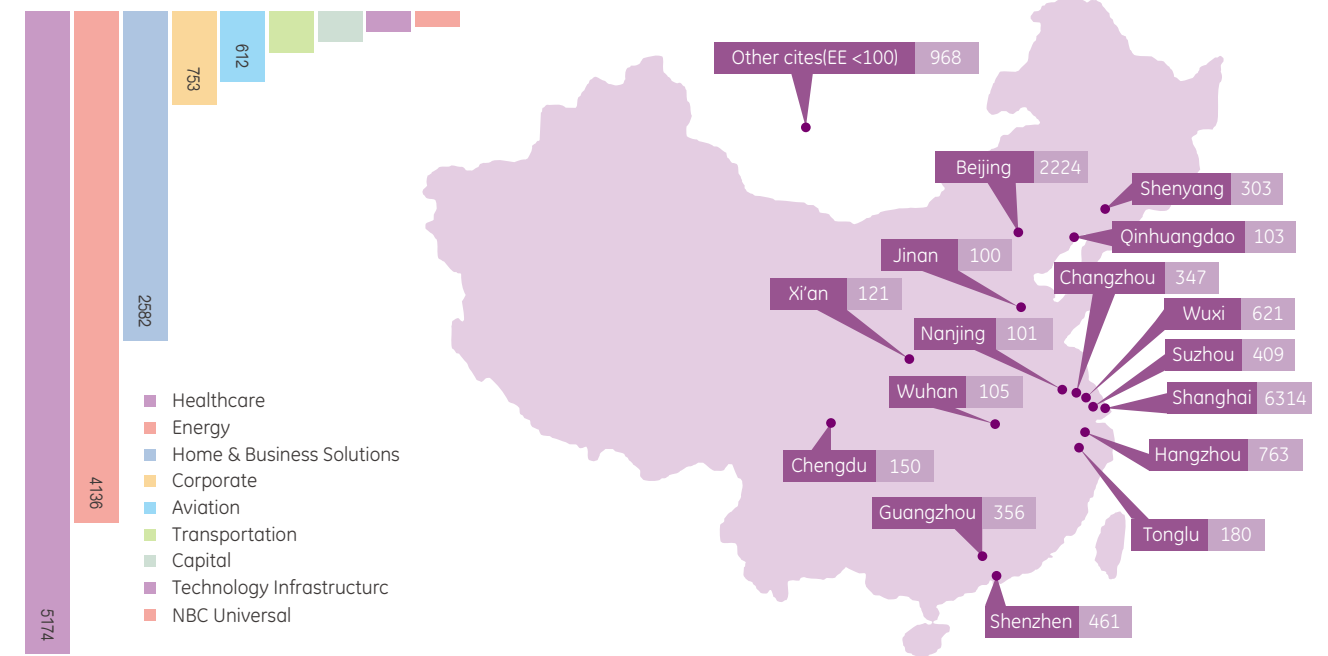
Summary of the Business

GE in China

- GE Healthcare has been in China since 1979 with key products including diagnostic imaging, information technologies, patient monitoring and life support systems.
- GE Aviation is the world's leading manufacturer of jet engines for civilian and military aircrafts, as well as digital and mechanical systems and controls, and has been in China since 1985.
- GE Transportation Systems was established in China to provide freight locomotives and railway systems.
- GE Energy comprises GE Oil & Gas, GE Power & Water, and GE Energy Management. It provides services, and solutions in all areas of the energy industry, including coal, oil, natural gas, and nuclear energy as well as renewables and smart grid. GE Energy China has completed a transition from a sales-oriented company to an entity integrating R&D, manufacturing, sourcing and engineering.
- Home and Business Solutions offers customers energy efficiency and productivity solutions through innovative appliances, lighting, control systems and software platforms.
- GE Capital is a leading global financial service providers. In China it offers a range of financial products and services including leasing products, strategic equity investment, non-performing loan acquisition, structured finance, trade finance and consumer finance.

Investment	\$ 2 billion by end of 2009, another \$2 billion planned between 2010 and 2012.
Employees	13,626 (by end of 2010), 98 percent local
Number of businesses	59 legal entities (by end of 2010) 22 GE fully controlled manufacturing facilities (by end of 2010)
Sites	319 office sites across 174 cities
Income	\$ 5.0 billion (32.53 billion RMB) (3.3 percent of global revenues) Ecomagination revenue: \$689 million
Sourcing	\$4.2 billion (more than 27 billion RMB) from 1,153 approved suppliers in 2010 (These are suppliers that have successfully passed our supplier audits and been approved for GE to do business with).
Research and development	2,200 people (including 1,500 people in China Technology Center) filed 550 patents by end of 2010
Foundation	Between 1998-2010, GE Foundation has made grants in China totaling \$10.5 million

Employment by Business and Location



NB: These employment figures are for the year of 2010 and include NBC Universal, a business in which GE is no longer the majority partner.

Performance at a Glance

	2007	2008	2009	2010
Business				
Revenues \$ bn	4.2	4.6	5.3	5.0
Governance				
Number of Ombudsperson concerns	27	26	66	39
Number of Disciplinary actions	3	12	7	8
Employees				
Number of employees	12127	13092	13,131	13,626
Percentage of total	3.7%	4%	4.55%	4.7%
Female employees	4454	4757	4824	5300
Percentage of total	37%	36%	37%	37%

	2007	2008	2009	2010
Ecomagination				
Ecomagination revenue \$(bn)	0.446	0.734	0.953	0.689
Ecomagination revenue percentage of total	10%	16%	18%	14%
Environment Health and Safety				
Injury and illness rate	0.47	0.39	0.38	0.52
Number of Global Star sites	4	5	6	6
Hazardous waste (metric tons)	1,365	1,190	1,366	1,236
Water use (metric ton)	968,018	1,240,495	1,232,053	1,038,637
Wastewater (COD) (metric tons)	126	298	299	144
SO2 emissions (metric tons)	155	114	86	8.37
Operational GHG Emissions (metric tons)	120,290	139,827	136,371	141,547
GE Operational GHG Intensity (metric tons)/China output \$ (mm)	-	-	-	104
Penalties paid	0	0	0	0
Training units required	32,270	33,502	28,979	25,887
Training units completed	31,715	33,291	28,955	25,643
Training units completion rate	98%	99%	100%	99%
Agency inspections	46	83	96	81
Spills and releases	0	0	0	0
Suppliers				
Suppliers assessments	1,012	1,225	1,255	1,324
Suppliers findings	8,040	10,370	7,250	7,537
Closures by year end	99%	99%	95%	94%
Communities and Philanthropy				
GE Foundation Contributions \$ (mm)	0.286	3.16	1.60	0.588
Hours of volunteer service	26,000	23,333	21,624	20,000
Number of GE volunteers	3,700	3,270	2,600	2,134

NB: Ombudsman concerns includes only those compliance issues reported and followed up through the Ombudsman system, and does not include those raised through HR managers, legal counsel and other executives.

The GE Global Citizenship Report defines GHG intensity as emission (metric tons) against revenue (millions of dollars). The GE China Sustainability Report defines GHG intensity as emission (metric tons) against local manufacturing output (millions of dollars) to accurately reflect the GHG effect of GE manufacturing activities in China.

GE People and Perspectives

Liu Fengming, GE Greater China Vice President



The core strategy of GE's corporate citizenship is to align the company's business objectives with that of the society to solve some of the biggest challenges in each place where we have a presence. In China, our corporate citizenship programs are designed to further government policy priorities such as accelerating clean technology deployment, advancing affordable healthcare, and building an innovation-based economy. This report represents our latest efforts in these areas. (See page 17)

Chen Xiangli, GE China Technology Center General Manager



Research and Development efforts by multinationals in China have become an integral part of Chinese innovation. Over a decade, GE has expanded its R&D endeavors in China, increasing the level of funding and better understanding local market needs. More than ever we are working with Chinese technologists to solve Chinese challenges. Some of the innovative solutions developed by GE in China are doing well beyond the country's borders, creating opportunities to boost high-value exports for China and enhancing the status of Chinese manufacturing around the globe. (See page 19)

Chen Jing, GE Greater China Human Resources Director



GE believes in growing together with our employees. The conviction is reflected in the variety of training and development courses we offer. That approach is appealing in China and has won us hearts and minds amidst increasing competition for talent in China. GE works hard to improve the life and career of our employees. As a result, GE employees and alumni help to make China a better country. (See page 18)



Jean Wu, GE Greater China Medical Director

GE is recognized as the leader in the area of employee health management in China. We ensure occupational health in all GE facilities in China meet both local regulations as well as GE global standards and policies. But we also believe that every employee is, at the end of the day, responsible for their own health. Our job is to provide the tools and methods to enable them to do so, and to guide employees towards healthy choices, not only during their daily work but also for their own life, and for their family.

What we do is very much in line with China's 12th 5 Year plan, its medical reforms and the ambition of the Chinese government to fundamentally improve the health and fitness level of its citizens by 2020. We would like to grow with China and are willing to share our practices with peers, to work together towards the goal of enabling people to be happy and healthy in their life and work. (See page 27)



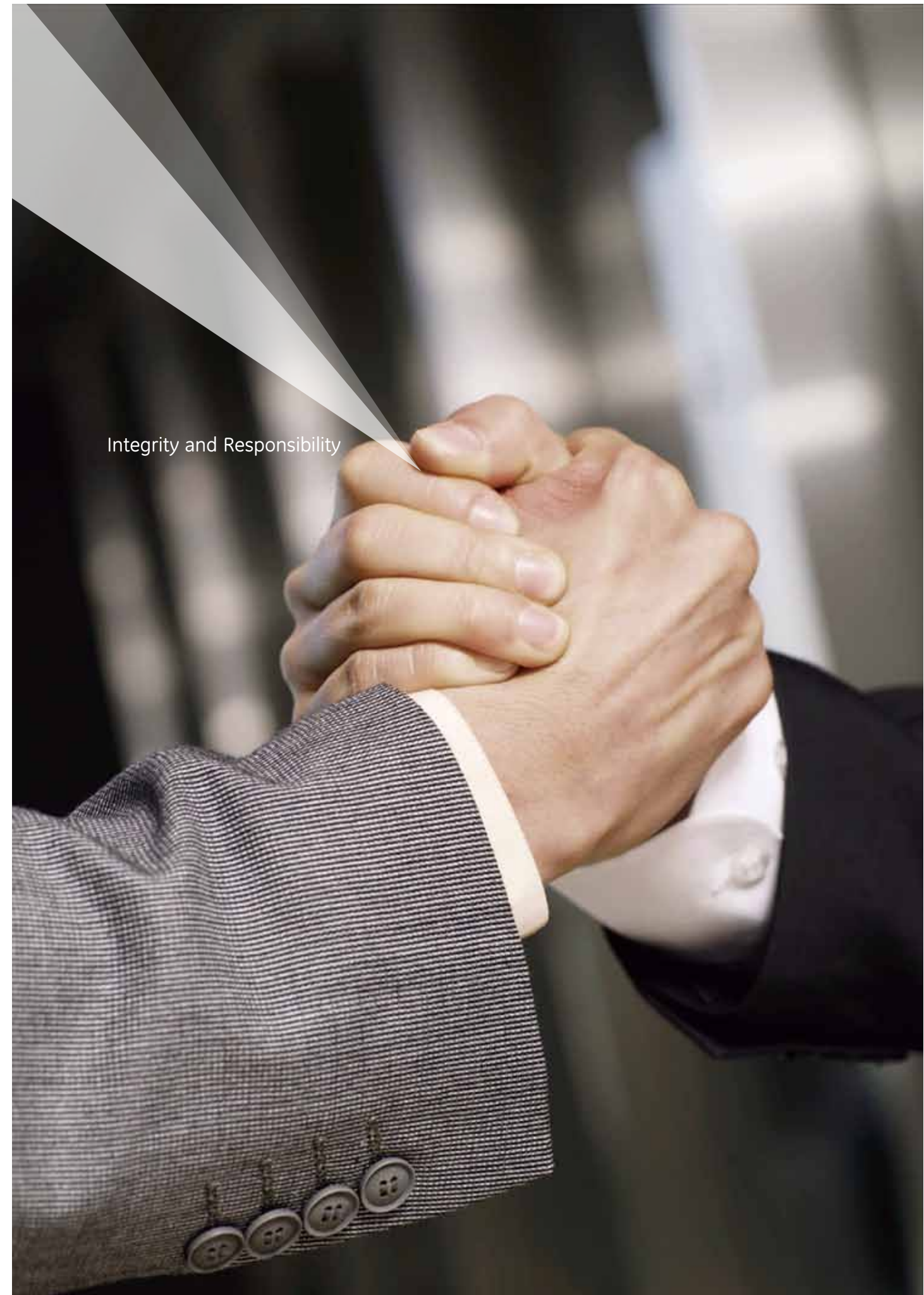
Qin Zhigang, GE Greater China EHS Director

From the GE perspective, EHS means an advanced management philosophy. Unlike many manufacturing companies taking stopgap measures when facing environmental problems, GE puts more efforts into proactively resolving problems such as waste discharging or employees' occupational health in production process or engineering. This philosophy has been integrated into various administrative domains in GE. In addition to always grappling with social and environmental problems that impacts businesses and the public, we are also willing to share our knowledge and experience through cooperation with governments and NGOs to spread EHS ideas regarding environmental protection, production safety and employees' health, so as to improve the level and leadership of EHS in local supply chains. One of GE's philosophies of Corporate Social Responsibility is "Make money ethically", which is why GE can continuously contribute to the society, improve competitiveness and create brand values while we are developing our businesses. (See page 13)

Feng Jianmei, GE China Public Policy Senior Counsel



"Before I joined GE I was a law professor in Nanjing. I've always loved teaching and working with students. Students in China are exceptionally hardworking, but there is a great need to link theory with practice. China needs legal professionals with both strong theoretical knowledge and practical experience, as it strengthens its rule of law. GE has supported the China legal team in enabling us to teach at local law schools. GE China also established a legal intern program to help law students gain practical experience, and understanding of GE's approach to compliance and the rule of law. Over the last 7 years we have worked with over 150 interns from more than 20 law schools. What we are doing is helping to build the capacity for implementing the rule of law from the ground upwards." (See page 12)



Integrity and Responsibility



Integrity and Responsibility

GE's business principles are to be ethical, to contribute to society, and to do business successfully. This is a global commitment that underpins policies and practices that are applied equally wherever we operate; through our approach to health, safety and environmental management and business integrity. Our global commitments are aligned to international standards such as those embedded in the UN Global Compact's Principles.



Alongside this global approach is a second, equally important, dimension, our commitment to living up to the specific standards of the communities and nations in which we operate. As a guest in more than 100 countries around the world, we understand that we are expected to align our behavior to local norms, whether they are embedded within the rule of law, or less formal but still deep-rooted principles and practices. Operating within such norms is not just expected of us, but is the very basis of our success, underpinning how we can attract and motivate employees, satisfy customers, and effectively engage civil and public institutions.

Adhering to both global and local principles and practices is often straightforward as they are aligned, and at times identical. Maintaining the highest product quality standards is universally demanded and delivered by us wherever we operate, as is our absolute commitment to the occupational safety of every one of our around 300,000 employees around the world. Providing stable employment and decent incomes and engaging with communities in addressing common challenges is a commitment that we strive to achieve, everywhere.

Every community and nation has specific interests and challenges. In China, more than three decades of market-oriented reforms have enabled unprecedented economic growth, creating one of the most dynamic economies in the world. However, this has also put huge pressure on the mechanisms for securing high standards of environmental, labor and intellectual property protection, and corporate governance.

Governance and Compliance

China is seeking to transform its economic growth towards "balanced, inclusive, comprehensive and green development" through innovation, the development of high quality public services and the strengthening of government accountability and the rule of law. GE believes that business has a crucial role to play in helping to build the culture of safety, responsibility, integrity and compliance that is needed to ensure that people can work safely and productively, and to enable world-class industry and services to flourish.

For GE, this starts with our own standards of business conduct, The Spirit & The Letter which requires all employees to:

- Comply with all applicable laws and regulations, including fair competition and anti-bribery laws.
- Be honest, fair and trustworthy.
- Avoid conflicts of interest between work and personal affairs.
- Foster an atmosphere in which fair employment practices extend to every member of the diverse GE community.
- Strive to create a safe workplace and to protect the environment.
- Sustain a culture where ethical conduct is recognized, valued and exemplified by all employees.

In addition to 'The Spirit and the Letter' which covers all interactions between GE employees, customers, regulators, media and other stakeholders, GE Healthcare is also specifically covered by our Global Customer Relations Code of Conduct which relates to the ethical sales of medical equipment.

The company is committed to creating and promoting a strong, open reporting system. All employees receive regular training on integrity and compliance and can ask questions and report integrity concerns at any time, either to their own manager, HR manager, legal counsel or other executive, or to the local GE ombudsperson.

There are 50-60 ombudspersons, across GE China's businesses, who ensure that employees can report concerns without fear of retaliation. In fact, employees may be subject to discipline if they

fail to report a known or suspected concern. The ombudspersons have responsibility for receiving concerns, initiating investigations, and bringing cases to closure. The whole process is subject to internal audit.

For GE, an increasing number of ombudsperson reports would be viewed as positive indication that we are successful in creating an open reporting environment. The ombudsperson system is therefore promoted on the intranet and through posters and events (for example in 2009 GE China held an 'Ombuds Week' to raise awareness). Employee focus groups have also been held to understand whether there are cultural or other obstacles to using the system. However, concerns can sometimes be effectively addressed without recourse to the ombudsperson, as employees may report concerns to managers and others. As part of a global program, therefore managers throughout the company are being trained on how to address compliance issues, and these concerns will also be integrated into the tracking system.

We incorporate the principles of 'The Spirit and The Letter' into our contracts with suppliers and with joint venture partners and distributors. We also work with academics and policy makers, and other multinational and Chinese companies to support the broader development of laws and legal institutions. Key areas of focus include legal and administrative transparency and predictability, anti-corruption, independence of the judiciary and fair and effective dispute resolution.

Promoting the Rule of Law

GE actively engages in legal education efforts in China and supports the development of legal institutions, for example by:

- Contributing to legislative developments. Experts from GE's legal and public policy team have served on government advisory committees to provide constructive comments to help develop new laws and regulations.
- Providing legal and compliance training. GE provides course materials to Chinese state-owned companies,

government officials, and academics and the company hosts lectures and provides pro bono teaching about corporate law and the role of compliance in the legal profession.

- Collaborating with other companies, such as through the US-China Legal Cooperation Fund which contributes to legal development in areas ranging from enhanced protection for intellectual property rights to employment rights of migrant workers.

A Safe and Healthy Working Environment

GE businesses endeavor to provide a safe and healthy working environment to all employees and to avoid adverse impact to the environment and communities.

Our performance benchmark for every GE facility is global best practice, which we strive to achieve and improve upon each year. All facilities are required to comply with national law and to implement GE's uniform global policies on EHS issues such as chemical storage, spill prevention and waste disposal. These standards are backed up by strict assessment and staff training. Business group leaders and site managers are assessed on their EHS scorecard.

Six sites in China have been named as "Global Stars" which means they have completed a rigorous audit process to meet a high global standard that exceeds local regulations. In 2009, the average recordable accident rate of these facilities was around a quarter of the rate on other sites.

GE seeks to maintain constructive statutory and contractual relationships with employee representatives throughout its global operations. We have adopted the ILO's Declaration on Fundamental Principles and Rights at Work and respect employees' rights to freedom of association and to collective bargaining, within the requirements of local law. In China, GE supports the

government's legislative efforts to improve its labor law and working standards and has contributed to discussions on labor law reform.

Union membership in China is voluntary, but trades unions must be affiliated to the All China Federation of Trade Unions (ACFTU). 69 percent of GE employees in China are members of the ACFTU affiliated Unions. In 2010 GE set up the GE China United Trade Union. This allows for better communication and interactivity between GE workers and ACFTU to advance the protection of workers' rights.



Staff at GE Healthcare Wuxi site celebrates Global Star recognition.

Supplier Responsibility

We hold our suppliers in China to the same set of standards on environmental health and safety, and compliance with local wage and hour laws that we use in every other part of the world. We will only do business with companies that respect local laws relating to employment, the environment, health, as well as workplace and community safety. We will not work with those who use child or prison labor.

To meet our global standards we need to build up a network of world-class suppliers, and rely on colleges to train health and safety experts, and government bodies to monitor, support and enforce compliance.

GE's Supplier Responsibility Program lays out detailed expectations for suppliers, and GE conducts on-site assessments of most of its production suppliers in China. Through this process we identify issues and monitor how they are addressed to satisfactory closure. In addition to monitoring whether corrective actions

have been taken, GE follows an "eyes always open" process to investigate issues raised from other sources, such as press reports and complaints. GE verifies the implementation of the program with spot checks, conducted by teams from the corporate audit staff or corporate environmental programs. Through this system, GE has prompted suppliers in China to obtain thousands of environmental permits, improve their environmental performance and comply with employment law.

GE's supplier base in China is both one of our largest, and one of our most intensive in terms of identifying problem issues. 58 percent of all EHS and labor standards problems in GE's supply chain have been found in China and 48% of the assessments of GE's global supply base by the end of 2010 have been in China, driven largely by the need for annual re-audits where problems are found. Key areas of concern are occupational health, environmental permits and overtime above the national legal limit. In recent

years we have made efforts to strengthen our on-site assessment process to ensure requirements on minimum age, minimum income and maximum hours are met. We have put in place a more detailed auditor training program in China, as well as in other countries facing similar challenges. This provides additional instruction on local law, and a period of field training followed by a supervised audit with an experienced GE auditor.

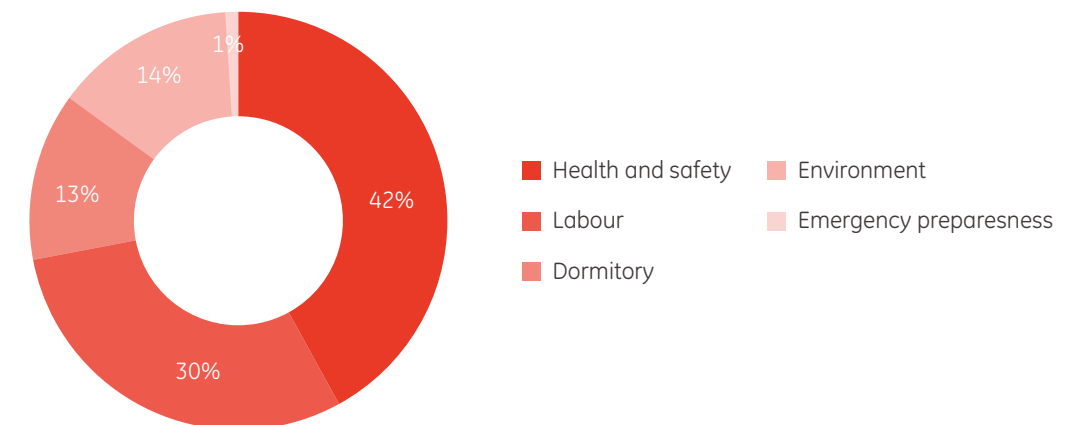
In 2010, 133 trained GE staff auditors were active in China, conducting on-site assessments of suppliers' facilities and records. The auditing team has reviewed over 3,000 suppliers, since the program started in 2002. Suppliers who pass the initial review are assessed again in after two or three years. Where

serious problems are identified, suppliers are assessed again annually to ensure that problems are fixed, and stay fixed.

A total of 7,537 individual issues ("findings") were identified in 1,324 supplier assessments (either initially or as a re-audit).

There is a high closure rate on findings – with 94% of issues identified in 2010 rectified by end of the year. Decisions are made to end contracts with suppliers if they do not take acceptable action to solve identified issues in a reasonable time. These decisions are made according to the integrity framework of 'The Letter and The Spirit'.

2010 China supplier audit issues by category



In China, GE has begun to collaborate more closely with suppliers, not simply asking them to respond to problems when they are found, but to put in place their own systems for EHS management to assess risks and remediate problems early on. GE has developed a tool for self-assessment named 'CARE' which suppliers can use to evaluate their own practices and avoid repeated problems. A case library of real life examples of common issues helps suppliers to recognize potential dangers. To date, 1,900 copies of this toolkit have been distributed and there have been around 7,000 visits to the web-based version. Classroom training has been provided to key suppliers. Trainings have been held in Beijing, Shanghai, Shenzhen and Dongguan involving more than 690

attendees. GE Aviation in China has also piloted an approach to training suppliers in conducting their own "Energy Treasure Hunts" to save energy and reduce costs and waste.

Since 2005, GE has been working with the Chinese Government's Disease Control and Prevention Center to share GE safety practices and upgrade the expertise of both officials and business counterparts. In August 2009, GE signed a cooperation agreement with the Shanghai Municipal Health Bureau and became a training and practice base for occupational health inspectors. With GE Foundation funding, GE expert practitioners have trained more than 2000 people on occupational health and safety management

Guangdong EHS Academy

GE is working together with peer companies including Wal-Mart, Honeywell, Citibank and SABIC Innovative Plastics to support a new EHS Academy in China's Guangdong province. The institute has been developed together with the Institute for Sustainable Communities (ISC) and Lingnan College of Zhongshan University. The program draws on the expertise of EHS managers and auditors from GE and other companies to provide long-term,

high-quality training to a new cadre of Chinese EHS managers on a non-profit basis.

This training is not only open to GE suppliers but also others. Students from more than 70 companies participated in the week-long course covering EHS concepts and values, laws and regulations and risk assessment.

Supplier Summit

In November 2010, GE held a Supplier Summit in Shanghai, inviting its global EHS, sourcing quality and audit teams, peer companies, government officials and suppliers to come together to share experience and discuss the challenges in securing better working conditions. In particular, they discussed the challenges and the limitations of auditing.

The suppliers who attended the Summit reported that most helpful aspects of the GE audit process for them is the individual coaching they receive at the end of an audit, the training GE periodically conducts for them, and the sharing of best practices with other suppliers. They advised GE that the focus on how to solve problems—as opposed to how to pass an audit—helped

them understand the importance of treating their employees fairly and the need to systematically manage the environmental impacts of their operations. Suppliers also highlighted the business benefits that resulted from this maturing approach to labor and environmental standards, including improved worker efficiency and morale, an enhanced reputation, and increased customer orders. The most advanced suppliers reported that they are developing management systems or integrated processes to address issues and risks before they develop into problems.

For more information:
<http://citizenship.geblogs.com/a-supplier-summit-in-shanghai-sharing-best-practices>

Humanitarian Relief

GE actively responds to disasters that strike anywhere in China. Disaster relief is managed at corporate level, through a formal process, to swiftly determine the appropriate response in the wake of a disaster. The process begins by assessing the event using sources such as news coverage, local GE contacts and the International Red Cross. Once information about the disaster has been collected, GE then works to confirm the safety of its own employees and their families. Donations are then considered using pre-set criteria to determine need.

In 2010, GE donated RMB 200,000 to support disaster relief efforts in the aftermath of the severe drought that hit three provinces in Southwest China. In August 2010, GE China employees donate over 1,600 items of winter clothing to quake-impacted people in Yushu, Qinhai province. GE Foundation also made a donation of

RMB 1 million to support emergency relief efforts for the earthquake in Qinghai Province.

Resilience is just as important as response to natural disasters, and therefore, in 2010, GE Aviation donated equipment for advanced navigation paths at the Yushu Airport. This allows air carriers to land during the day and night, speeding the arrival of relief supplies to the earthquake stricken area in Qinghai Province and, in the longer term, improving access to the remote, mountainous region.

GE Foundation also set up a gift matching program to combine corporate and employee donations for the Yunnan earthquake disaster which happened in 2011.



Innovation Capacity



Innovation Capacity

China is a country that is both rapidly developing and rich in long-standing traditions and practices. Its economy involves leading edge technologies and some of the world's largest and most successful companies, alongside many less developed regions still building their basic infrastructure to deliver health, education and sustainable livelihoods.

As the world's second largest national economy, China's development is core to the future of global society and economies, and yet its decision to adopt the reform and opening policy is barely three decades old. Over the next ten years the country is aiming to make another hugely ambitious shift, from an economy based on manufacturing and exports to one driven by domestic consumption, innovation, higher value manufacturing and services and clean technology.

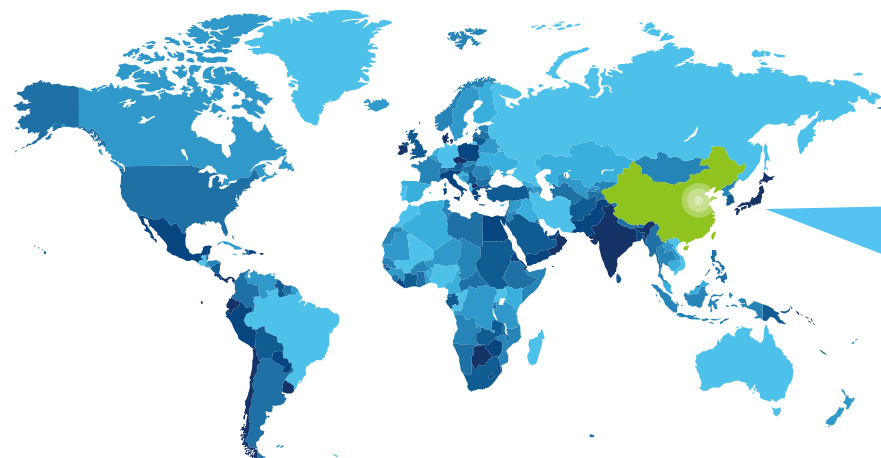
China is, in short, immensely important as a market for products and services, a source of expertise and innovation, an investor in public and business solutions to pressing challenges, and a global actor that with others will shape tomorrow's world. China is developing its policies and practices, and the basis for its international role, to meet the challenges of the decades to come. For all of these reasons, GE sees China as an important place to do business.

GE has invested in China for the long-term. The company has operated in China for over 100 years, and employed more than

13,000 people by the end of 2010. Through joint ventures and sourcing we are part of a cluster of economic activity that employs a further 90,000. We have established a global research and development hub in Shanghai, as well as several joint ventures to manufacture goods for Chinese domestic and international use.

Continuing to develop China's capacity for innovation depends on developing increasingly strong protection for intellectual property, and consumer safety, and enabling a fair and level playing field for all competitors in the market.

The majority of GE's facilities and employment are in Shanghai, Beijing and Guangzhou, but we are increasingly extending from coastal areas to inland areas through regional Innovation Centers and sales and service hubs. By creating jobs, providing training, investing in research and development, working with industry-leading Chinese companies, and local research and educational institutions, and advocating for these policy frameworks we are building up China's human and institutional capacity for sustainable growth.



- company has operated in China for over 100 years
- over 13,000 people
- development hub in Shanghai
- facilities and employment are in Shanghai, Beijing and Guangzhou

Partnerships

Core to our growth strategy are joint ventures with China's champion national enterprises. GE brings to these partnerships not only technology, but our culture of corporate citizenship, quality and safety, governance and strong business ethics. These strategic partnerships include:

- A joint venture with Shenhua Group Corporation advance the commercialization of cleaner coal solution in China, including industrial coal gasification applications as well as jointly pursuing the deployment of commercial scale IGCC plants.
- A five-year, joint collaboration agreement with China Huadian Corporation for distributed energy combined heat and power.
- Developing the next generation of avionics systems for China's first home-grown passenger jet with Aviation Industry Corporation of China (AVIC)
- Providing \$350 million worth of U.S.-built locomotives, locomotive kits, servicing and support to the Ministry of Railways (MOR) and collaborating with state-owned Chinese rail equipment companies on potential High-Speed Rail (HSR) and electric rail opportunities in North America.

These agreements build on a larger-scale commitment GE has made in 2010 to invest more than \$2 billion in China through 2012 to expand the company's R&D and innovation capabilities and create new local partnerships.

Employment and Training

Through recruitment, training and development GE seeks to help people develop rewarding and enjoyable careers. The Employment Value Proposition (EVP) initiative aims to build GE as the employer of choice in China by being geared for growth, invested in developing 21st century leaders and providing a fair-minded culture where performance indicates success, thus maximize the value of employees' career.

By the end of 2010, GE China employs more than 13,000 people with more than 16% of them been working for GE for over 15 years. To assure growth, GE invests over \$1 billion in training globally every year. In China, around a third of employees receive training from GE China Learning Center every year. 98 per cent of GE China employees are local to China, and about 70 percent of manager level positions are filled from within.



Policy Environment

GE has engaged in extensive long-term involvement with government, academia and business associations to support the development of a sound policy environment to enable China's sustainable development through technological innovation and intellectual property protection. For example, through the US Council for International Business's China Policy Committee and US-China Business Council we provide business views to both Chinese and US governments. This has included a constructive engagement in the debates around the development of the National Indigenous Innovation Policy. GE is chairing the Quality Brands Protection Committee (QBPC), a platform for multinational companies to engage constructively with the Chinese government and enforcement agencies, academia, media and domestic industry groups on innovation policy, intellectual property legislative reform, enforcement actions and public awareness on legislation to recognize and protect intellectual property. The QBPC has proactively engaged in the dialogue with Chinese government on its indigenous innovation policy and has promoted mutual understanding between the multinational community and Chinese policymakers.

In recognizing new challenges ahead, GE is committed to continuously work with all public and private stakeholders based on the approach of cooperation to further improve the business and policy environment in China.

Research and Development

Developing scientific and technical skills and a supportive environment for innovation is crucial to China's ongoing growth and development. We have set up the China Technology Center (CTC) in Shanghai, and have filed 550 patents by the end of 2010.

We are now expanding regional innovation centers which will combine R&D and marketing to develop tailor-made products and services for local market conditions. The first set of regional innovation centers are planned for Chengdu, Shenyang and Xi'an.



China Technology Centre

GE China Technology Center (CTC), located at the Zhanjiang Hi-Tech Park, Shanghai, is a multidisciplinary research center conducting leading edge research, engineering development, and sourcing for GE's diverse businesses across the world. Over the ten years since it was set up, its team has grown to over 1,500 researchers, of whom 90% are Chinese nationals. Over these years GE scientists and engineers at the Center have developed over 550 patented innovations. Technologists at the CTC have supported the development of more efficient freight locomotives specifically to meet China's rail market needs, played a key role in the innovation of desalination and zero liquid discharge solutions, targeting local energy intensive industries.

The CTC is an integral part of GE Global Research, and one of five such multidisciplinary research facilities within GE. This advanced

research facility in China was crucial in enabling GE to shift from its old model of adapting global products for emerging markets to one of local product innovation – developing products in China for China, and then for broader distribution around the world.

GE CTC also actively collaborates with academic institutions, including Tsinghua University and the Chinese Academy of Sciences. The CTC hosts the annual 'GE TECH Award' which have benefitted over 200 master and PHD students. Sponsored by the GE Foundation and supported by GE CTC and the Institute of International Education, the GE Foundation Tech Award provides university students an innovation platform where they can practice what they have learned and gain useful insights regarding career development.

Volunteering and Philanthropy in Education

While skills are crucial for China's development, many new young graduates face difficulty finding employment. In part this is down to a mismatch between the skills that businesses need, and those that are being taught in schools and university. To help prepare graduates for the workforce GE works with Junior Achievement in China. Junior Achievement is the world's largest organization dedicated to educating students about workforce readiness, entrepreneurship and financial literacy.

China's rapid urbanization has put pressure on public education, health care and social services. One response to this has been the development of 'migrant schools' to provide education to children of migrant workers unable to enroll in city schools. These schools, often set up by migrant workers themselves provide a crucial service, however they are unofficial and often poorly

equipped, with teaching of variable quality. GE volunteers work with local migrant schools to improve teaching. In 2010 senior trainers from GE China Learning Center offered lectures to English teachers in local Migrant Schools, providing training on multimedia, presentation, essay writing and advanced teaching methodologies. These courses help to improve education quality at migrant schools and make teaching methods more effective. 45 volunteers participated with 71 English teachers from 13 migrant schools benefiting. It is likely that the impact will reach 9000 migrant students. Since 2003 GE has also financed a rural teacher training program to train female teachers to aid growth and development in the countryside.

Overall in 2010 GE volunteers provided 8,395 hours of volunteering services in education.

Greening Growth



Greening Growth

Over the next two decades, nearly 350 million people are expected to migrate to China's cities. Before then, 50,000 new high-rise buildings and 170 new mass transportation systems will need to be developed in addition to 900 GW of new power supply and associated electricity grid.

China's latest five-year plan for 2011 to 2015 seeks to balance this economic growth and development with environmental protection and energy conservation. It calls for renewable energy to make up 15% of the power supply and for growth of high-tech sectors such as information technology, clean energy and scientific research and innovation.

GE technologies can play a crucial role in China's low carbon development both by improving the energy efficiency of existing industries and helping to make the new cities, infrastructure and industries that China is developing radically greener, cleaner and more efficient.

GE is collaborating with the National Development and Reform Commission (NDRC) to expand cooperation in the development of advanced environmental technologies.

Riding the Wind

China is the world's fourth largest producer of wind power, but has the potential to become the largest. GE China opened its first wind turbine assembly plant in China in 2006 and has installed 1,000 plus onshore wind turbines in five provinces—Jiangsu, Shanghai, Hebei, Xin Jiang, and Inner Mongolia, providing power for 2.5 million homes and preventing the emission of more than 2.7 million tons of greenhouse gasses. GE is working with local partners to develop the supply chain for renewables in everything from steel towers to turbine blades and gearboxes. In 2010 GE Energy signed an agreement with Harbin Power Equipment to expand into turbine production for offshore wind power.

Turning Waste into Energy

GE ecomagination Jenbacher biogas engines are being used to create electricity from chicken and cow manure. China's largest chicken waste biogas-energy plant at the Minhe Animal Husbandry Facility in Shandong Province, and its largest cow manure biogas plant at the Shenyang Huishan Cow Farm in Liaoning Province both use Jenbacher engines. Minhe produces 300 tons of chicken manure and 500 tons of wastewater each day. The digester generates and burns the methane generated and produces electricity for the 19,000-square-meter complex, as well for the local grid. Residual material is later used as fertilizer. This process not only generates energy and reduces greenhouse gas emissions, but also reduces the site's dust and wastewater emissions.

GE's ecomagination goals are to:

- Double investment in clean technologies research & development by 2015. In 2010, GE invested \$1.8 billion on ecomagination R&D. In China GE has invested in research and development of green technologies such as renewables, clean coal, water filtration and desalination, and high efficiency locomotives.
- Grow ecomagination revenue at twice the rate of total company revenue. Despite a challenging economy, in 2010, ecomagination saw steady growth achieving revenues of \$18 billion, or 12% of global sales. Up to 2009 ecomagination products in China had reached a high of 18% of overall revenues, however this dipped to 14% in 2010 though still higher than similar ratio in other global markets for GE. We believe there is great opportunity for ecomagination sales to grow in the China market, to meet China's demand for green infrastructure.
- Reduce greenhouse gas (GHG) emissions and improve the energy efficiency of operations. By 2015, GE will improve the energy intensity of its overall operations by 50 %, and will reduce its absolute GHG emissions by 25 % (both using a 2004 baseline). GE's greenhouse gas emissions in China have been rising, alongside our production from 0.12 million metric tons in 2007 to 0.14 million metric tons in 2010, or 104 metric tons

per million dollars of manufacturing production. We are seeking to reduce this measure of emissions intensity, even as we increase production, through 'energy treasure hunts' in GE facilities, and with suppliers.

- In 2007 GE's water use was 0.9 million metric tons, this rose to around 1.2 million metric tons by 2008, but was stabilized in 2009 (despite rising production) and reduced to around 1 million metric tons in 2010, or 764 metric tons per million dollars of manufacturing output. Wastewater output also stabilized in 2009 and was reduced in 2010 to around 0.1 metric tons per million dollars of manufacturing output. GE is continuing to pursue opportunities for further improvements in water efficiency in China.
- Keep the public informed. GE is continuing ongoing discussions, dialogues and communications to engage with the public on ecomagination efforts. For example GE sponsored and took part in the Shanghai Expo's USA Pavilion and Future of the City Pavilion. GE's interactive exhibits focused on renewable energy, water treatment, smart grid, greener locomotives, eco-friendly aircraft engines, digital medical imaging and diagnostic solutions.

How best to report on our environmental performance in China?

GE's efforts to control and reduce its emissions and water use in China contribute to its global measures of success (which are measured per dollar of revenues overall). However it is difficult to assess the relative performance of GE operations in different regions, and over time in this way, because of the different nature of the business in each country, and changes as it grows. As a major manufacturing base and a dynamic growth region, the most meaningful measure of the intensity of environmental impacts for GE in China is in relation to manufacturing output. GE China has chosen this measure in order to enable us to assess our emission and water use control efforts alongside manufacturing growth.

In 2010 for every million dollars of manufacturing output by GE in China, there was: 0.91 metric tons of hazardous waste disposed of, 764 metric tons of water used, 0.1 metric tons of polluted

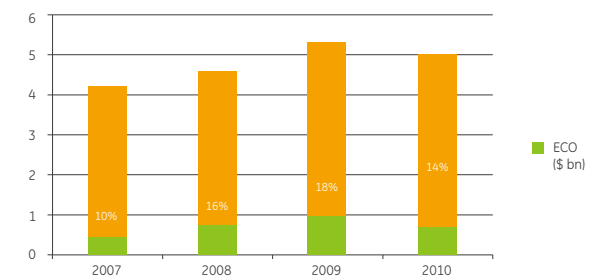
waste water released, 0.006 metric tons of sulphur dioxide emitted, 104 metric tons of greenhouse gasses emitted (CO2e)

NB: The previously GE China Environment Data report included intensity figures for emissions, and water use in relation to manufacturing output for 2007-2009. However this data was based on a calculation which mixed local manufacturing capacity and imported capacity. To accurately and fairly reflect GE's GHG emission intensity in China, we are now doing a re-audit of the output of local GE manufacturing facilities in the 2007-2009 period. We recognize the accurate performance assessment and reporting is not only an integral part of our management approach but also a learning process for continuous improving performance and engaging with stakeholders to keep them well informed.

Ecomagination

Ecomagination is GE's flagship business initiative to help customers use less energy and resources at the same time cutting our own energy and water use. Ecomagination products are independently certified to significantly and measurably improve customers' operating performance or value proposition and their environmental performance. In 2010, GE introduced a new ecomagination global commitments.

GE Overall and Ecomagination Revenues in China



Smarter Grid

The smart grid is, in essence, an 'energy Internet,' delivering real-time energy information and knowledge — and empowering smarter energy choices for consumers with modernized infrastructure.

In December 2010, GE entered into a joint venture with Wuhan Nari, a subsidiary of State Grid Corporation of China. Together, GE and Wuhan Nari will focus on improving grid efficiency and reliability with asset optimization solutions and manufacturing monitoring & diagnostic products to better serve the Chinese market. Earlier on, GE joined Shandong Luneng Electronics to set up a joint venture producing smart meters for the local market.

Allowing everyone to plug into the smart grid demands standardization. Working with State Grid Corporation and the Chinese Academy of Science we are supporting the development of a set of smart grid standards for China.

GE has also been working with the Chinese government to launch a smart grid demonstration center in the City of Yangzhou, demonstrating how smart grid technology can help China improve the reliability, efficiency and carbon footprint of its energy delivery from power generation to consumption.

Cleaning Water, Saving Energy

In Wuxi, GE produces advanced water filtration technologies that clean water in industries including steel, chemicals, and manufacturing and food and as well as for city water supplies. The Meicun Wastewater Treatment plant located along Taihu Lake in Wuxi is one of the largest membrane bioreactor water treatment plants in the world. It uses GE's ZeeWeed Membrane Bioreactor technology to help limit the amount of chemical and organic wastes discharged into the lake.

GE engineers and scientists are working to develop tailored wastewater solutions that meet the requirements for China. These products include Zero Liquid Discharge systems for businesses to electrically separate impurities from a wastewater stream. While traditional approaches use high temperatures, this new approach operates at room temperature, saving both energy and expense.

Made in the US and China: Low Emission Locomotives

GE has delivered more than 600 Mainline Evolution locomotives in kit form for use on China's railways. These Evolution series diesel locomotive engines have lower emissions and are more fuel-efficient than the majority of locomotives in operation in China today. They cut key emissions by up to 50%, improve fuel efficiency by up to 10% and lower life cycle costs by up to 15% compared to locomotives currently in use in China. This means that the 600 Mainline Evolution Locomotives being delivered will enable China to upgrade its diesel-powered freight locomotive fleet to a greener operation.

Treasure Hunting for Efficiency Savings

GE Lighting has set annual energy saving and GHG reduction targets in China. Since 2007 GE Lighting sites have been running 'energy treasure hunts' to find opportunities for energy saving. In one plant energy saving projects resulted in reduction in oil use of 7%, and a natural gas reduction of 10%. At the same time, plant managers are working to reduce water use and wastewater emissions, by checking and fixing pipes and recycling water. In 2009 one plant managed to reduce its GHG emissions by 23% compared to 2004, and reduce its water use by 42%, and wastewater emissions by 65% compared to the previous year.

Accessible, Affordable Healthcare





Accessible, Affordable Healthcare

China's healthcare challenge is immense. An aging population and changes in lifestyle mean that patients are increasingly suffering from diseases linked to diet, smoking and pollution. Cancer, stroke and heart disease, as well as chronic conditions such as diabetes are growing. Other key challenges include the affordability and accessibility of medical services and disparate medical resources between rural and urban areas. The government is investing in a universal healthcare system, upgrading healthcare facilities in rural areas and seeking to shift away from curing and coping with disease to prevention and early detection.

GE contributes to sustainable healthcare through technology, support systems and solutions, as well as through efforts to create healthier workplaces and influence the lifestyles of employees.

While GE already provides advanced medical devices to many hospitals in China's first tier cities, there is a wider opportunity and challenge to develop and supply products and services that meet the needs of patients, doctors and healthcare staff in district hospitals and local clinics across the country.

Better, simpler systems are needed that lower the cost of care and improve the quality of outcomes for more people. Accurate early detection, diagnosis and treatment can save lives and money.



Life Saving, Money Saving Diagnostics:

Diagnostic machines such as X-rays and MRIs help healthcare providers predict, diagnose, monitor and treat disease earlier so that every individual can live life to the fullest. GE is working in China to develop cost effective diagnostic solutions, and to promote their effective use.

Stroke is one of the leading cause of death in China. GE is working closely with the Ministry of Health on a screening project to identify people at high risk of stroke in order to enable life-saving preventive measures to be taken. More than 200,000 people in the city of Beijing have been screened in a pilot program using GE's ultrasound and EKG technologies.

GE is also working with hospital authorities in the city of Chengdu and with Microsoft to demonstrate how digital X-ray machines and computerized records can improve patient outcomes and cut costs. This uses GE's Brivo system, a low cost digital X-ray

machine developed in China for China. It is 30-50% less costly than comparable digital systems and is easy to use. It also reduces energy consumption by over 70 %, as well as saving water and the use of chemical fixers compared to analog X-rays.

GE's China Technology Center and the Shanghai Pulmonary Hospital established a joint research project in 2008 focusing on early detection of pneumoconiosis ('black lung') disease. The project developed and tested a new computer-aided detection tool for X-ray imaging. This technology has the potential to dramatically reduce the time, workload and cost of pneumoconiosis screening and greatly expand access to medical care. GE is now working in partnership with the Shanghai government, to roll this out for mass screening.

Healthmagination

In 2009, GE launched healthmagination, building in part on GE's 'in China for China' research and development program. The program aims to drive a step change in efficiencies in healthcare; enabling faster diagnosis, improved patient experience, increased access and better outcomes. Healthmagination is a business strategy aimed at realizing the new opportunities in healthcare from broadening access and reducing cost.

At its heart, healthmagination is a \$6 billion commitment to develop innovations to provide better health for more people at lower cost. The company will invest \$3 billion in R&D, \$2 billion in financing and \$1 billion in technology and content by 2015 to create healthcare products and tools that improve access, quality and cost. Healthmagination also aims to improve the health of GE employees and dependents while controlling costs.

In alignment with the global healthmagination strategy, in 2009 GE recruited and trained 500 new GE sales and service people and got them out on the road visiting hospitals and community clinics, to understand those markets and how best to serve more people with better and affordable products and solutions.

We are also participating along with 24 other founding U.S. companies and associations in a new U.S.-China public-private partnership on healthcare, which aims to bolster bilateral cooperation advancing technology in and increase accessibility of healthcare services across China.

HealthAhead for Healthier Workplaces in China

Every GE workplace in China is supported by the company medical service which provides assistance in occupational health, EHS, medical care, prevention and wellness, and crisis preparedness. Every workplace is assessed on the strength of its occupational health, with high-scoring workplaces receiving an award. In 2010, this was taken to another level under the companywide HealthAhead, program, which aims to make GE the leader in having healthy worksites around the world. In the same year, GE began licensing for HealthAhead worksites in China.

To reach HealthAhead status workplaces have to put 50 key measures in place including tobacco-free campuses, nutritional labeling of foods in cafeterias and vending machines and the requirement that at least 20 % of all foods offered be healthy. A

high proportion of employees must undergo health risks appraisals and health screenings (where these are available). Healthy workplaces also offer free nicotine replacement treatment, and substantial subsidies for healthy foods and fitness options. All sites over 100 employees in China are now working towards HealthAhead status.

As part of this GE has started the process of making facilities tobacco free. All GE facilities in China, big or small, will participate in this program to create a tobacco free environment for employees and stakeholders. Employees are offered support, guidance and coaching to quit smoking, including nicotine patches.

Hepatitis B Vaccination – Protecting Health, Fighting Discrimination

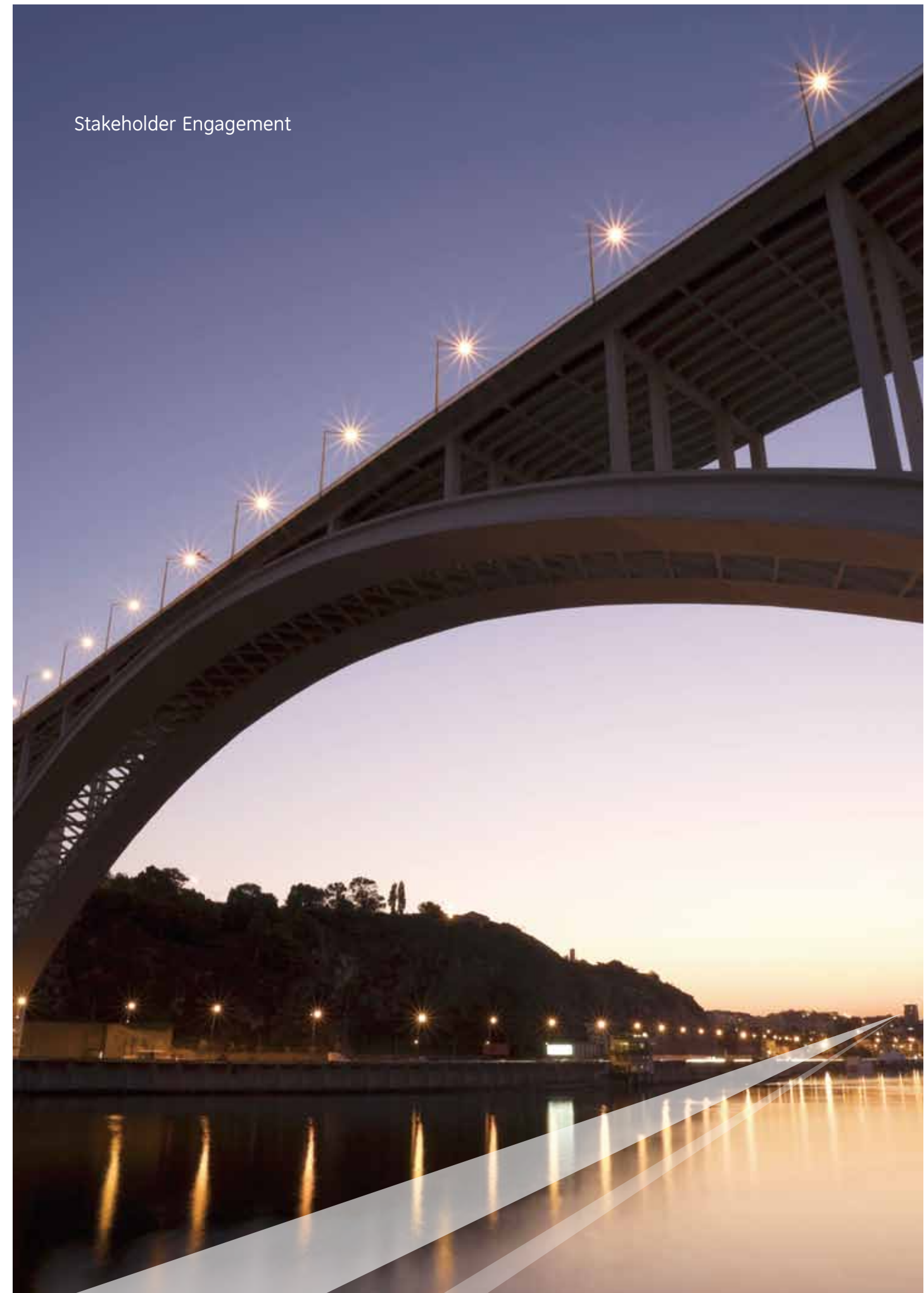
Hepatitis B is a viral liver disease which is particularly prevalent in China, over 100 million people are affected by the chronic condition and many of them face employment discrimination. Up until 2007 GE tested candidates for HBV before employment, although the results did not affect candidates' employment prospects unless they were suffering from active HBV that affected their ability to safely perform the job.

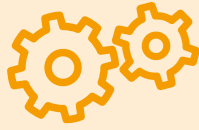
In 2007 the government issued a notice prohibiting testing of employees, in order to protect their right to employment. GE China took immediate steps to comply, but also faced a dilemma of how to protect employee health. The company decided to offer

free HBV vaccination to all of employees. This was one of the first company-wide HBV inoculation programs sponsored by a major multinational employer in China.

The successful outcome of this program included reduced risk of new HBV cases among staff, reduction in sick leave, improved staff morale, and increased employee satisfaction. There was around a 20% take-up rate, with 2,500 employees being vaccinated. This is estimated to have prevented up to 244 cases of chronic hepatitis, saving treatment costs of up to \$730,000, and saving up to 60 lives.

Stakeholder Engagement





Stakeholder Engagement

GE engages with stakeholders in many ways, to both understand and deliver on shared priorities. Relationships with all stakeholders are also guided by our business principles, 'The Spirit and The Letter':

• Employees.

GE has established many two way communication channels between employees and the company, such as GE Opinion Surveys, web chats, roundtables and town halls to listen to the voice of employees. Meanwhile, 69 percent of GE employees in China are members of the GE China United Trade Union. Employee involvement in sustainability is also crucial. GE's employees want to be involved in doing something that contributes to the development of China and the protection of the environment, as well as to the company. We ask employees in every plant whether they feel comfortable, safe and satisfied at work, and how improvements can be made. Employees are trained and empowered to drive improvements in safety and in energy and water efficiency in their own work.

• Government.

We engage with government as a customer, regulator and strategic partner. We are working with China's National Development and Reform Commission (NDRC) to drive environmentally sound technologies including cleaner-coal power generation, renewable energy, water reuse and desalination, high-efficiency and low-emission aircraft engines and locomotives, energy-efficient lighting and power distribution. In addition, as a large, global company, we are at times invited to contribute our experience in the development of public policies and practices, whether in the design of a next generation of sustainable cities, or in the development of business standards. We hope and believe that our international experience and our own global principles and practices are helpful contributions to such processes and outcomes.

• Cities.

We work with city authorities in many places on industrial development, and infrastructure projects.

• Partner companies.

We work with partner companies, both multinationals, Chinese state owned enterprises and private companies to advance sustainable business, including evaluating the social and environmental risks and impacts of our joint venture and considering practical responses with our partners.

• Peer-to-peer groups.

We participate in many networks and joint initiatives to share dilemmas and best practices with other companies. For example, we set up the 'Health in the Workplace Forum' to share experience amongst corporate chief medical officers.

• Suppliers.

We also work with suppliers through training and support to improve labor conditions and environmental management. In 2010 we held a supplier summit in Shanghai to share experiences, challenges and dilemmas with suppliers, government regulators and other global companies in this area.

• NGOs.

We have taken first steps towards more scaled and sustainable impact, for example by working with leading NGOs to support supplier EHS training beyond our own supply chain.



1. Suppliers took part in the training.
2. GE John F. Welch Leadership Development Center at Crotonville

Our public reporting is both informed by and intended to inform ongoing dialogue with stakeholders about their expectations of us.

Internationally, GE has produced annual citizenship reports for many years, in which we describe how our commitment to positive social and environmental impacts fits into our business strategy and practices. We are committed to an evidence-based approach to such reporting, and place considerable weight on systematic quantification of our performance measured against ambitious targets. That said, case material, programmatic descriptions and the voices of external experts and stakeholders also play an important role in providing a complete and credible picture of GE's citizenship approach and impacts

GE has for some time published short, annual Country Briefings, including for China, and made environmental performance data on our China operations publicly available. This GE China Sustainability report is, however, the first time we have prepared a more systematic country-level report.

The decision to publish a China report arises from our recognition of the growing interest of specific national and local communities to hear more about what we are doing with, and for them. China is in this sense part of a broad exploration of how we can meet these needs going forward. Beyond this, the decision to begin with China arises because of its importance to GE, and the interests both domestically and internationally in better

understanding how we practice responsible business in China, and to what effect.

As part of the development process for this report we held a convening in Beijing to understand stakeholder expectations on CSR in China. The key messages that we heard were that GE's contribution to society in China is focused in the right places; bringing to market technologies for energy saving and affordable healthcare, building our own and our suppliers' capacity to protect the local environment, and the health and safety of people who make our products, controlling the intensity of water use and emissions in our own operations, and building the capacity for indigenous innovation through joint ventures and training.

However the experts at the meeting, from Chinese NGOs, multinationals and state owned companies told us that we need to ensure that we are not working in isolation, or in individual islands of good practice, if we are to truly make a difference

This report, as the first of its kind for GE, is a pilot from which we hope to assess its usefulness to our stakeholders in China and elsewhere. For it to be an effective part of an on-going basis for public reporting, we need to know how it can be improved. We look to you as readers to shape our understanding of this, and thank you in advance for your time and insights.

Perspectives on CSR in China

Chen Xiaohong,
Former Director-General, Enterprise
Research Institute, Development Research
Center of State Council, China



"Multinationals may gain competitive advantages through strategic CSR, but they need to be clear that, along with China's economic growth, MNCs have to upgrade their CSR practice because both opportunities and challenges are out there, the expectation and requirement are even higher."

Ma Jun, Founding Director,
Institute of Public & Environmental Affairs



"Environmental pollution will continue to pose serious threat in China, so there are serious expectations on multinational companies. Environmental transparency and the development of local NGOs are critical trends. All companies should disclose their environmental performance, and we applaud GE for making a good start here. Where there is a problem you should disclose what went wrong. Work with NGOs to encourage suppliers to also disclose their environmental performance."

Wang Xiaoguang,
UN Global Compact China Network



"It is crucial that we mainstream CSR into business. Sometimes in China this concept is even ahead of international thinking, but the challenge remains how to do it in practice."

Liu Donghua, Founder
China Green Entrepreneurs Club



"The key challenge for business in society is whether or not we should rein in businesses morally, and if so, how we can do this in a way that allows them to maintain their viability and ingenuity, and at the same time limits unbridled actions that harm society. GE China has been among China's Green Benchmark Companies and China's Top 100 Green Companies for three consecutive years lies not only because of its high ethical standards but because of its ability to make current trends and social responsibility its internal driving force."

Li Weiyang,
CSR Director, State Grid



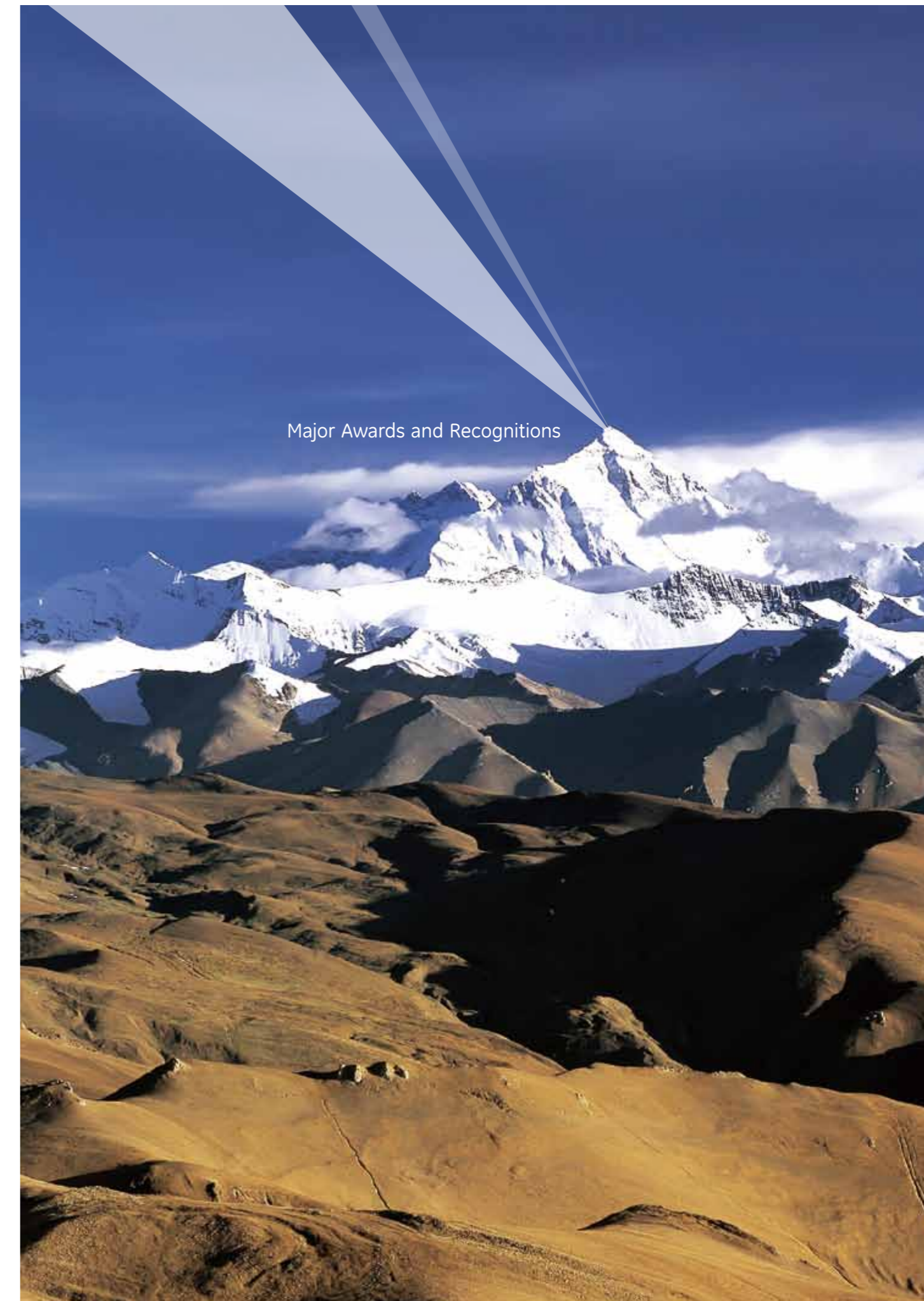
"Reporting on CSR is not just about data, but must be driven by deep thought, and a vision for the world that support people. It is time to grow your leadership."

C.Y. Yeung,
Director, Corporate Responsibility, Intel China



"In China the key problem is the wealth gap and the need for low carbon development. CSR strategies need to tie into government priority. Then the next question is where to focus to have the most impact? How can businesses help government and society solve their biggest challenges, at the same time expanding business opportunities? How can we work together with nonprofits? People often equate CSR with philanthropy, such as donation and disaster relief. But that kind of philanthropy is not scalable. Business must ask how we can leverage our expertise to create and deliver solutions and how we can bring catalytic solutions to effect systemic change leveraging our know-how. This is what social innovation is all about"

Major Awards and Recognitions





Major Awards and Recognitions

Corporate Level

- 2010 International Corporate health Management Excellence Performance Award from Shanghai Expo Organizing Committee at 2010 Enterprise Health Management Summit Forum
- Outstanding CSR Initiative Award conferred by Business Value Magazine on its 2010 China CSR Competitiveness Forum ⁽¹⁾
- ‘Social Responsibility Award’ at the ‘Global People - 2009 International Enterprises Top Figures Awards’.
- 2009 Business Week Greener China Award ⁽²⁾
- 2009 Special Achievement Award in Health and Productivity Management
- 2009 Top 20 Most desired Employer for Engineering Students in China award, Universum
- 2009 Top 50 Best Employer Award, China HR Magazine
- 2009 Best 50 Workplace, Staffer Magazine
- ‘2008 China Green Company Benchmark’ Award at the Annual Summit of China’s Green Companies organized by the China Entrepreneurs Club



Individual Business Level

GE Energy (Hangzhou)

- Outstanding Enterprise Award for Safety Production.
- “Green Grade” ranking conferred by Hangzhou Environmental Protection

GE Energy (Shenyang)

- Safety Culture Building Model Enterprise – Awarded by Shenyang Administration of Work Safety.
- Environmental Protection Model.

GE Water (Wuxi)

- Safe Water Production Award.

GE Aviation (Suzhou)

- Award of Suzhou Civilized Construction Site by Suzhou Construction Bureau.

China Technology Center (Shanghai)

- Excellent Occupational Health Management Award.
- ‘Productivity Innovation Award’ at the ‘Healthy Productivity, Care for Humanity’ Enterprise Excellence award ceremony in Pudong New District.
- ‘Green Company Award’ from the Pudong Environmental Protection Bureau

GE Healthcare (Beijing)

- Excellent Organization of Collective in National Safety Month.
- Safety Culture Building Model Enterprise – Awarded by Shenyang Administration of Work Safety.



Global Reporting Initiative

GE is committed to the GRI G3 Sustainability Reporting Guidelines ('The G3 Guidelines') and applies a self declared GRI Application Level A to its overall reporting on sustainability. This country report forms part of this overall approach to reporting. The GE Global Citizenship Report can be downloaded in Chinese from www.ge.com/cn/company/citizenship.

The index below is offered as a guide to show where relevant sections in this report relate to GE's global reporting framework, and the GRI G3 Guidelines. The symbol → indicates where readers should consult the global Citizenship Report or website for company-wide policies, the symbol ◇ designates an indicator where GE has not yet commenced country level reporting for China.

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